

## OTL Implementation for a Large Semiconductor Company



### Background

The client is a large semiconductor company. The client required help for OTL implementation.



### Challenges

- ▶ Unavailability of correct data of timesheets prior to payroll processing
- ▶ Manually entering timesheet data into payroll system, made the process slow and prone to error
- ▶ Cumbersome procedure followed to streamline the timesheet processes



### Business Execution Approach

- ▶ Creation of roadmap and business case for rollout of time management solution to select group
- ▶ Automation of several key processes to allow users to self-perform the key activities for submission, updation, and deletion options
- ▶ Enabling auto-approval functions through workflows
- ▶ Providing real-time and accurate information to business
- ▶ Simplified reporting to benefit the relevant business functions



### Successful Business Results

- ▶ Self-service functionality enabled
- ▶ Configuration and rules defined to meet the needs of customer
- ▶ Process and systems integration between HR and OTL modules
- ▶ Customized workflows meet customer expectations

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